# Internal Events LV | GE | MT | RO | NL | EE | US | CA | NJ | BE



### WHO WE ARE? WHAT WE DO?

INTERNAL EVENTS concept was established in November Y2017. The IDEA was to synchronise all staff and turn it into 'One EVO' experience to include each and every employee from all EVO departments.

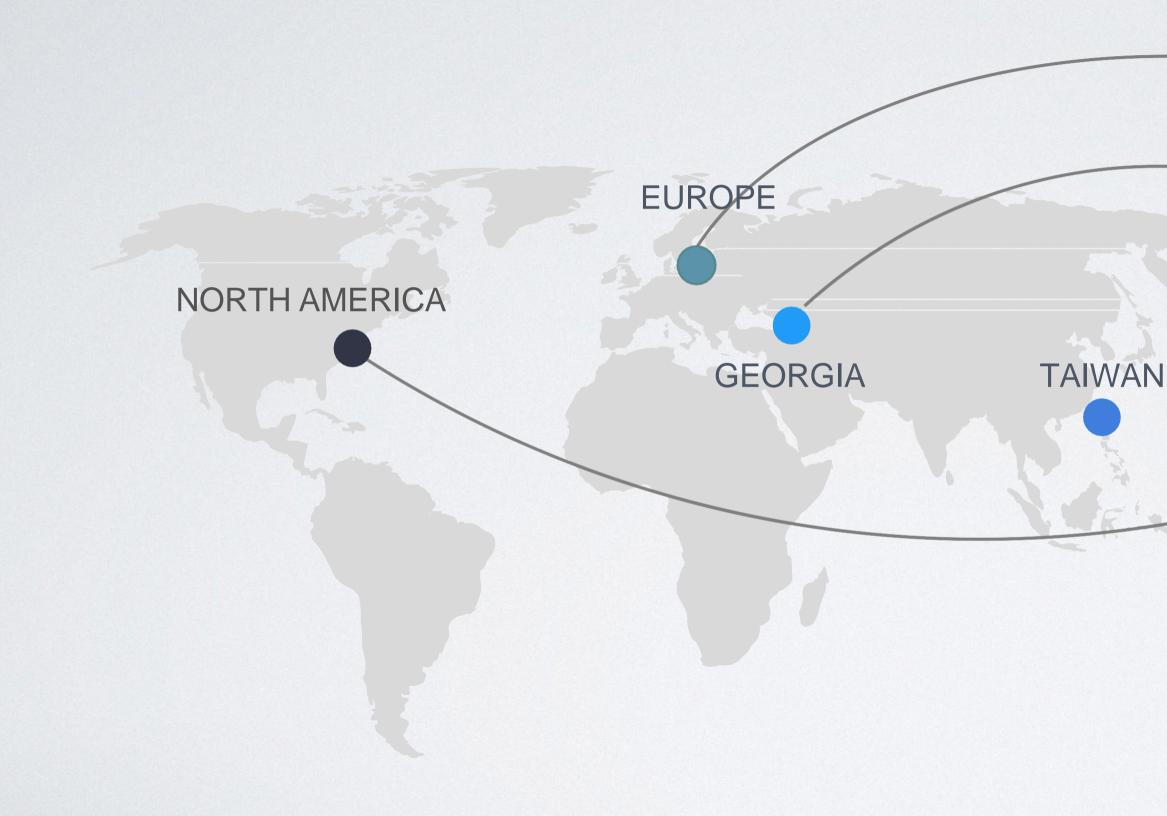
It was agreed to not have any more separate teams team buildings, but instead, to have one MAJOR corporate event a year and one to four (depending on location) smaller TEAM BUILDING related events during the year for everyone to enjoy as one EVO family!

EVO went skiing, drifting and air-soft, visited theatres, went to closed movie screenings, made our own internal EVOgames - GP's and Shufflers skills competitions, had rooftop terrace parties and went for BBQ near the lake, had their own annual Poker Tournament and at least one major annual event for all employees together. All events were not only targeted to bring people together, but also supporting and promote our corporate values through the themes, decorations and created atmosphere.

### **Evolution**

### Evolution Gaming AS REAL AS IT (SETS

### **EVENTS WORLDMAP**



### **Evolution**

#### YEAR 2018 1 LOCATION

Latvia

### YEAR 2019 Q2 2 LOCATIONS

Latvia, Georgia

### YEAR 2019 Q3 11 LOCATIONS

Latvia, Georgia, Malta, Romania, Canada, New Jersey, Belgium, Spain, Netherlands, Belarus, Estonia

#### **YEAR 2020 14 LOCATIONS**

United Kingdom, Lithuania, Pennsylvania joins the concept

### YEAR 2021 17 LOCATIONS

Taiwan, Michigan, Armenia

#### + NE & RT LOCATIONS **YEAR 2022** Lisbon

## **EVENTS CONCEPT**

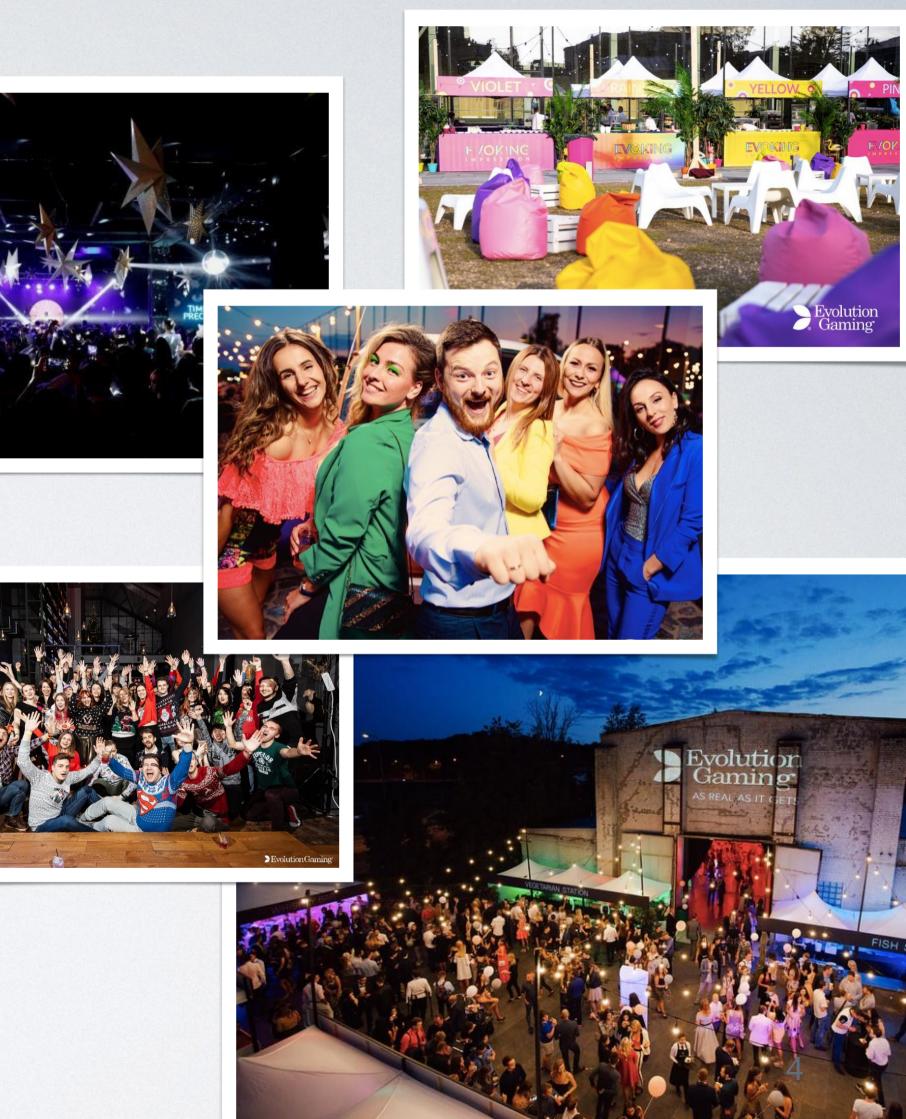
Studios to have:

- 2 events per year winter OR summer, one bigger one smaller
- 4 holiday decorations and smaller treats in office reception area









## **OPENING EVENTS**

In collaborations with other departments new studio opening events are celebrated in each new location as soon as construction works are over. We do special red ribbon cutting ceremony, with heads of studio/office speeches.

Company logo balloons and cupcakes plus nonalcoholic champagne makes nice memories of spending time together.

Some snacks and flowers in addition are always a good idea!

Example: https://sasch.pixieset.com/evotaipeiofficeopening/



### Evolution













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### DECORATIONS

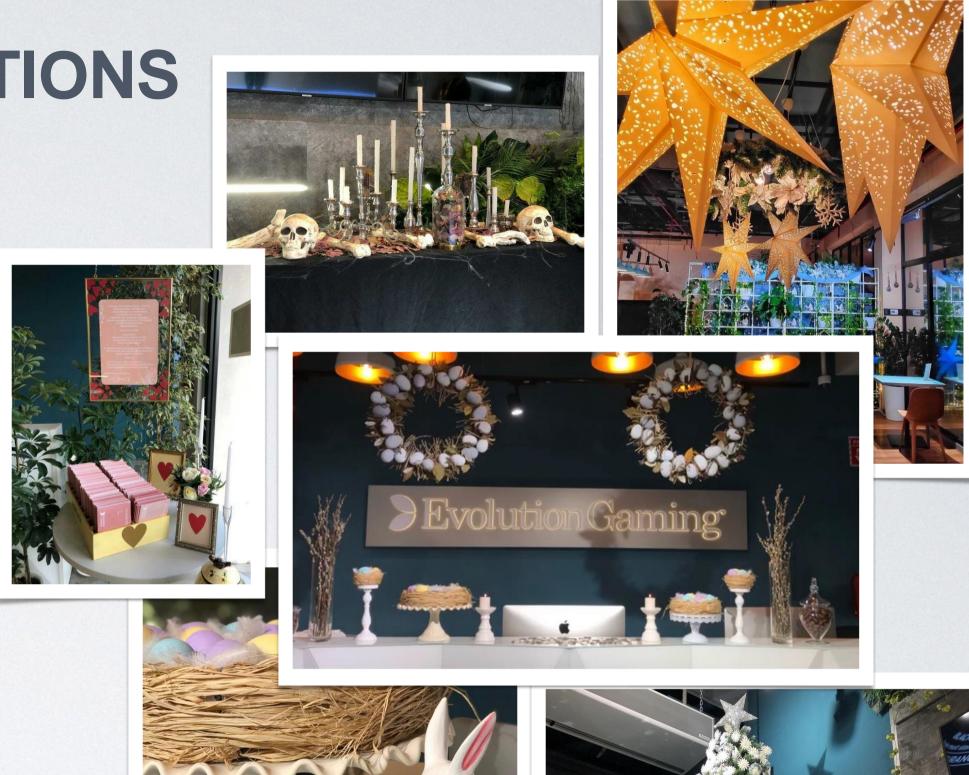
HOLIDAYS DECORATIONS is a global initiative, and a part of IE budget.

WOMEN'S DAY, EASTER, HALLOWEEN and certainly CHRISTMAS AND NEW YEAR, the list of holidays when special decorations set up transforms reception stunningly beautiful.

Decorations are displayed according to the concept, in corporate colours.

Production process is performed by external suppliers.













# Thank you!

